

# Planning of entire assignment (2-5 years)

St. Mary's Hospital, Rehoboth, NAMIBIA

		<b>Goals</b>	<b>Indicators</b>	<b>Assumptions</b>
<b>IMPACT</b>	<b>Main Goals</b>  Long term	Strengthen/optimize the different computer programmes and Network	1-3 years	Staff, programmes, computer
		Different computer Training needed to use the different software (Medical Officer, Admin, Nurses)	Ongoing	Staff, Computer
		Improve the standard of all the services, which are given to the patients (Training needed in Customer Care).	Ongoing	Staff
		Support, Advise for the Finance Office to have a back up in place for the control Officer and chief Clerk	2-4 years	Establishment
		Renovation in the Hospital: Support in Report writing to donors etc.	1-4 years	
	Short term	Integration of different Projects into the Hospital structure (Aids Projects)	1-2 years	Establishment list, Budget
		Set structures for the different Departments according to the guidelines and policies	1-2 years	Policies, Guidelines (CHS and MoHSS)
		Support in Report writing (Progress Report, Annual Report, Annual Plan, Budget report)	1-2 years	Policies, Computer
		Support given to the Nurses to improve the program, HIS (Health Information System)	1-2 years	Program

<b>ASSIGNMENT</b>	<b>Outputs</b> What must the development worker substantially deliver?	Enable the Management and the different department to work independent.  Strengthen the Management Team  Awareness of using all the different computer programmes		
	<b>Activities</b> Which activities must the development worker undertake?	Giving on the job-Training, giving/supporting Workshops  Sometimes leading by example		

- It is very important, that the support and Training is given to different people in the Hospital (not only to one person)
- **Health Centre Aroab** (600 km south of Rehoboth)  
Different Support and advise is also very much needed. It means sometimes during the year support and training is needed in Aroab for the following:  
Finance, Management, build up backups in the Administration Office (2-5 years)